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Creating Organizational Excellence By Identifying
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Lance A. Berger, Dorothy R. Berger.

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2. Four Steps to Creating a Talent Management System, Lance A. Berger 22
3. The Journey to Organization Excellence: Navigating the Forces Impacting Talent Management, Dorothy R. Berger 34
4.

The Talent Management Handbook

#1: Create a Narrative. HR is in a unique position to capture business-relevant stories related to talent across multiple business units. "In telling the story, HR and talent management professionals should weave together the frustrations that keep the business from achieving its goals into an understandable story where talent management is the tie that binds," says White.

4 Steps to Creating a Formal Talent Management Process

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He is a recognized consulting authority specializing in talent management, compensation, and change management. He cowrote and coedited the first edition of The Talent Management Handbook, The Compensation Handbook, Management Wisdom from the New York Yankees' Dynasty, The Change Management Handbook, and Deengineering the Corporation.

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