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**Strategic Compensation In Canada
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The strategic framework presented in Chapter 2 is intended to answer these questions, by providing a conceptual tool for linking compensation strategy to the managerial strategy used by the firm, as well as to the corporate strategy and other key contextual variables.

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CHAPTER 2

Long, Richard J. & Singh, Parbudyal,
Strategic Compensation in Canada,
Thomson Nelson, Sixth Edition, 2017.
(Long & Singh) B. Suggested Journals
Compensation & Benefits Review,
American Management Association.
WorldatWork Journal, WorldatWork

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(formerly American and Canadian
Compensation Associations).

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Bank + Solution Manual

**Strategic Compensation in Canada
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Compensation 2016 1 COMPENSATION I.
COURSE OBJECTIVES The primary
objective of this course is to provide an
understanding of the process, issues and
techniques involved in developing and

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administering a compensation system.

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compensation practice and its role in a company's competitive advantage.

Amazon.com: Strategic Compensation: A Human Resource

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The most appropriate compensation system for an organization is one that fits the key characteristics of that

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organization. The strategic framework for compensation provides a model to help us understand the context variables, managerial strategy and structural variables of an organization and build an effective compensation system.

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